CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer ID: E82180

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Employer:Callison, LLC
Worksite: Headquarters

Street: 1420 5th Ave Suite 2400

Jurisdiction: City of Seattle Survey Type: Online

Survey Date: 9/7/2015 Response Rate: 75%

Drive Alone & One-Way VMT Rates at this Worksite

Employees and Survey Response Information

Reported Total Employees at Worksite: 353

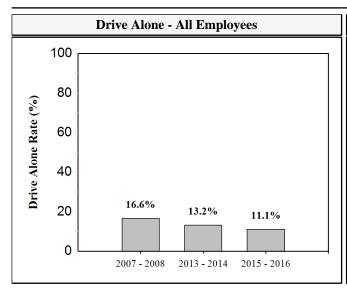
Drive Alone: 11.1%

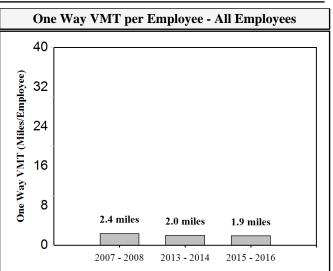
Surveys Distributed: 353
One-Way VMT per employee: 1.9

Surveys Returned: 266

Surveys Returned by CTR Affected Employees: 250

Total Estimated CTR - Affected Employees at Worksite: 332





Site History and Goal

Cycle	Drive Alone - All	Drive Alone - CTR Affected	VMT / Employee - All	VMT / Employee - CTR Affected
2007 - 2008	16.6%	17.0%	2.4	2.4
2009 - 2010	18.9%	18.7%	2.5	2.4
2011 - 2012	15.6%	15.5%	2.1	2.1
2013 - 2014	13.2%	12.6%	2.0	1.9
2015 - 2016	11.1%	10.9%	1.9	1.8
2017 - 2018	N/A	N/A	N/A	N/A
2019 - 2020	N/A	N/A	N/A	N/A
Goal	TBD	TBD	TBD	TBD
Percent Change	-33.1%	-35.9%	-20.8%	-25.0%

Comparison Between Rates With and Without Fill-In

The survey response rate is indicated on Page 1. To encourage a response rate of at least 70%, additional drive alone trips are added to survey results for worksites with a response rate of less than 70%. For these worksites it is assumed that non-responding employees between the actual response rate and 70% drive alone 5 days a week. These additional trips represent the "Fill-In" applied. Note that fill-in is not applied to a worksite's first survey in the 2007 to 2012 cycle (their baseline survey).

Employer ID: E82180

	2007 - 2008	2013 - 2014	2015 - 2016
Drive Alone - All Employees*	16.6%	13.2%	11.1%
Drive Alone - CTR Affected Employees*	17.0%	12.6%	10.9%
VMT/Employee - All Employees	2.4	2.0	1.9
VMT/Employees - CTR Affected Employees	2.4	1.9	1.8

^{*} Drive alone rate includes one person motorcycles.

Congratulations! You achieved a survey response rate of 70% or higher on this survey. Fill-in comparison for previous surveys, if applicable, are included in the chart above.

GHG Emissions: Total for Drive Alone, Carpools, Vanpools

Annual Greenhouse Gas Emissions (Metric Tons CO2e) for Roundtrip Commute*

Value	2007 - 2008	2013 - 2014	2015 - 2016
Emissions for Surveyed Employees	242	140	105
Estimated Emissions for Total Employment	297	177	140

^{*} Estimated based on VMT from commuters driving alone, carpooling, vanpooling, or motorcycling, without fill-in applied.

Bus Transit Passenger Miles and Rail Transit Passenger Miles*

Annual Transit Passenger Miles (includes Roundtrip Commute)	2007 - 2008	2013 - 2014	2015 - 2016
Bus Annual Passenger Miles - Estimated for Total Employment	1,775,175	1,308,055	1,150,302
Bus Annual Passenger Miles - Surveyed Employees	1,445,500	1,032,500	866,800
Ferry Annual Passenger Miles - Estimated for Total Employment	0	136,950	163,495
Ferry Annual Passenger Miles - Surveyed Employees	0	108,100	123,200
Train/Light Rail/Streetcar Annual Passenger Miles - Estimated for Total Employment	116,789	61,570	166,812
Train/Light Rail/Streetcar Annual Passenger Miles - Surveyed Employees	95,100	48,600	125,700

^{*} Transit passenger miles can be used to gauge changes in transit usage, and also to calculate greenhouse gas emissions from transit commute trips. However, emissions attributable to transit vary widely, depending on the efficiency/energy source of transit vehicles and transit vehicle passenger load (typically ranging from 0.1 to 0.9 pounds CO2e emissions/passenger mile). Employers are strongly encouraged to contact their local transit agencies for more precise information on GHG emissions for their transit trips. If nothing else is available, the value of 0.47 pounds (0.00021 metric tons) per passenger mile can be used to estimate CO2e emissions for bus transit, and 0.39 pounds (0.00018 metric tons) CO2e emissions per passenger mile for train/light rail/streetcar.

Q3.

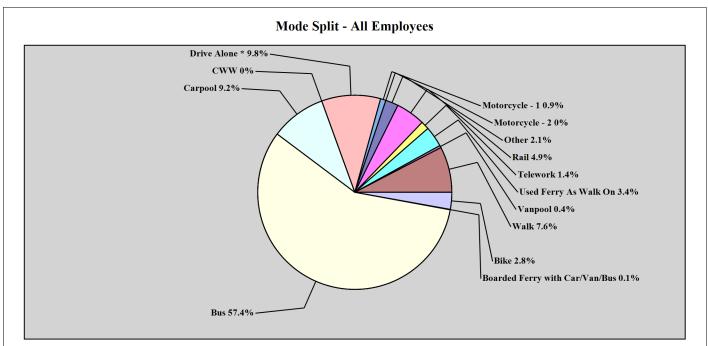
One way, how many miles do you commute from home to your usual work location?

Average one-way distance home to work: 14.0 miles



Commute Trips By Mode - All Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



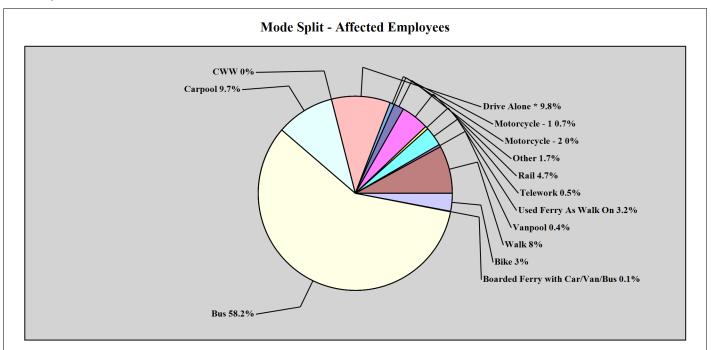
Mode	Trips During This Survey Week	% of Trips During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During This Survey Week	% of Employees Who Used This Mode at Least Once During Previous Survey Week
Drive Alone *	129	9.8%	12.4%	48	18.0%	22.2%
Carpool	121	9.2%	9.9%	34	12.8%	15.1%
Vanpool	5	0.4%	0.3%	1	0.4%	0.3%
Motorcycle - 1	12	0.9%	0.8%	4	1.5%	1.0%
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%
Bus	753	57.4%	57.8%	176	66.2%	64.6%
Rail	64	4.9%	2.8%	16	6.0%	3.9%
Bike	37	2.8%	3.8%	12	4.5%	6.4%
Walk	100	7.6%	7.0%	23	8.6%	9.0%
Telework	18	1.4%	1.2%	5	1.9%	2.9%
CWW	0	0.0%	0.0%	0	0.0%	0.0%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.3%	1	0.4%	0.3%
Used Ferry As Walk On	45	3.4%	2.5%	10	3.8%	2.6%
Other	28	2.1%	1.2%	10	3.8%	1.9%

 $^{*\} Drive\ alone\ mode\ includes\ fill-in,\ where\ applicable.$



Commute Trips By Mode - Affected Employees

Q.4a: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



Mode	Trips During This Survey Week	During This Survey Week	% of Trips During Previous Survey Week	Employees Who Used This Mode at Least Once During This Survey Week	Used This Mode at Least Once During This	% of Employees Who Used This Mode at Least Once During Previous Survey Week	
Drive Alone *	122	9.8%	11.8%	45	18.0%	22.1%	
Carpool	121	9.7%	9.7%	34	13.6%	14.8%	
Vanpool	5	0.4%	0.3%	1	0.4%	0.3%	
Motorcycle - 1	9	0.7%	0.8%	3	1.2%	1.0%	
Motorcycle - 2	0	0.0%	0.0%	0	0.0%	0.0%	
Bus	724	58.2%	59.1%	169	67.6%	65.9%	
Rail	58	4.7%	2.9%	14	5.6%	3.8%	
Bike	37	3.0%	4.0%	12	4.8%	6.9%	
Walk	99	8.0%	6.1%	22	8.8%	8.3%	
Telework	6	0.5%	0.9%	3	1.2%	2.4%	
CWW	0	0.0%	0.0%	0	0.0%	0.0%	
Boarded Ferry with Car/Van/Bus	1	0.1%	0.3%	1	0.4%	0.3%	
Used Ferry As Walk On	40	3.2%	2.7%	9	3.6%	2.8%	
Other	21	1.7%	1.3%	9	3.6%	2.1%	

st Drive alone mode includes fill-in, where applicable.

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Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees	
0 Day	23	9%	266	100%	
1 Days	5	2%	243	91%	
2 Days	12	5%	238	89%	
3 Days	6	2%	226	85%	
4 Days	15	6%	220	83%	
5 Days	179	67%	205	77%	
6 or More Days	26	10%	26	10%	

Work Schedules By Group - All Employees (This table shows the relationship between work schedule and commute mode)

Employees who worked:	days	Alone 5 s / veek	or 4	Alone 3 days / veek	Least	Bus At 3 days / veek	Least	ooled At 3 days / veek	Least	Rail At 3 days / week	Least	oooled At 3 times / week	Wa Leas	ked or lked At t 3 Days / week	Mo Least	l 'Other' des At 3 Days / week	Drive A Least 3	Non- Alone At B Days / eek
5 days a week	16	6.2%	6	2.3%	148	57.4%	22	8.5%	11	4.3%	1	0.4%	25	9.7%	3	1.2%	222	86%
4 days a week (4/10s)	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
3 days a week	0	0%	2	50%	1	25%	0	0%	0	0%	0	0%	0	0%	0	0%	2	50%
9 days in 2 weeks (9/80)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
7 days in 2 weeks	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%

Count by Occupancy of Carpools, Vanpools, and Motorcycles

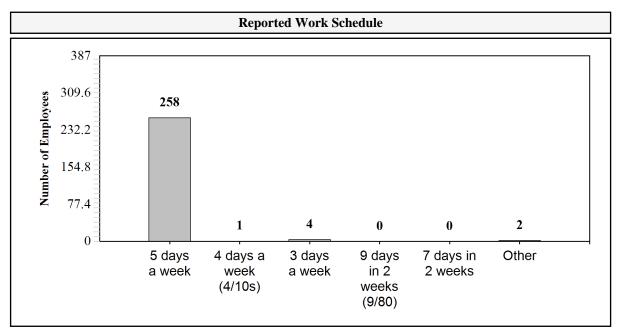
Q.4b If you used a carpool or vanpool as part of your commute, or if you ride a motorcycle, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
1	Motorcycle	17
2	Motorcycle	0
2	Carpool	120
3	Carpool	1
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	5
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
15	Vanpool	0



Reported Work Schedule - All Employees

Q.5 Which of the following best describes your work schedule?

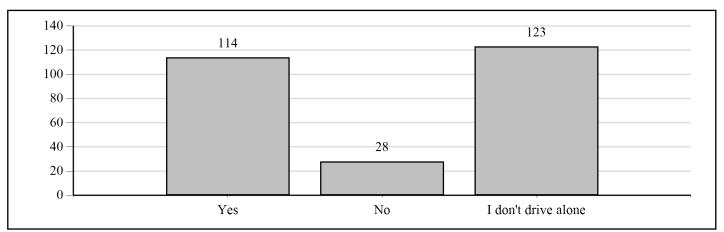


Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	258	97.4%
4 days a week (4/10s)	1	0.4%
3 days a week	4	1.5%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	2	0.8%

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Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	203	76.3%
Occasionally, on an as-needed basis	46	17.3%
1-2 days/month	10	3.8%
1 day/week	4	1.5%
2 days/week	1	0.4%
3 days/week	2	0.8%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	191	27.6%
Cost of parking or lack of parking	129	18.6%
To save money	110	15.9%
Environmental and community benefits	72	10.4%
To save time using the HOV lane	39	5.6%
Personal health or well-being	38	5.5%
Other	37	5.3%
Financial incentives for carpooling, bicycling or walking.	31	4.5%
Driving myself is not an option	28	4.0%
I have the option of teleworking	10	1.4%
Preferred/reserved carpool/vanpool parking is provided	4	0.6%
Emergency ride home is provided	2	0.3%
I receive a financial incentive for giving up my parking space	2	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	114	23.8%
Other	101	21.0%
Family care or similar obligations	99	20.6%
I like the convenience of having my car	83	17.3%
My job requires me to use my car for work	33	6.9%
Bicycling or walking isn't safe	22	4.6%
My commute distance is too short	15	3.1%
I need more information on alternative modes	11	2.3%
There isn't any secure or covered bicycle parking	2	0.4%

Employee Transit Use - All Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

			Emplo	oyees Mak	ing This N	Many Tran	sit Trips in	a Week		
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other
1	6	1	1	16	0	0	11	0	2	1
2	1	0	0	16	1	0	9	0	7	1
3	0	0	0	5	0	0	2	0	0	0
4	3	1	0	11	0	0	5	0	0	0
5	2	0	0	16	0	0	7	0	2	0
6	2	1	0	5	0	0	2	0	0	0
7	0	0	0	4	0	0	1	0	0	0
8	2	0	0	12	0	0	4	0	1	0
9	0	0	0	3	0	0	0	0	0	0
10	8	0	0	57	1	0	7	0	7	1
11 or more	4	0	0	18	0	0	5	0	0	1
# Of Employees using Transit	28	3	1	163	2	0	53	0	19	4
Total One-Way Transit Trips Per Week	204	11	1	1228	12	0	297	0	104	24

Employee Transit Use - Affected Employees

Q 13. Please indicate the number of one-way transit or walk-on ferry trips you took last week on each system listed below (for any purpose, not just getting to and from work). Please select "Other" if your transit isn't listed.

	Employees Making This Many Transit Trips in a Week												
Trips/Week	Community Transit	Everett Transit	Intercity Transit	King County Metro	Kitsap Transit	Pierce Transit	Sound Transit	Whatcom Transportation Authority	Ferry as Walk-On	Other			
1	6	1	1	15	0	0	10	0	2	1			
2	1	0	0	13	1	0	8	0	6	1			
3	0	0	0	5	0	0	2	0	0	0			
4	3	0	0	10	0	0	4	0	0	0			
5	2	0	0	13	0	0	6	0	2	0			
6	2	1	0	5	0	0	1	0	0	0			
7	0	0	0	4	0	0	1	0	0	0			
8	2	0	0	12	0	0	3	0	1	0			
9	0	0	0	3	0	0	0	0	0	0			
10	8	0	0	57	1	0	7	0	6	1			
11 or more	4	0	0	17	0	0	5	0	0	1			
# Of Employees using Transit	28	2	1	154	2	0	47	0	17	4			
Total One-Way Transit Trips Per Week	204	7	1	1187	12	0	271	0	92	24			

Commute Mode By ZipCode for All Employees

Q8. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
59718	1	0.38%	0	0	0	0	0	0	0	0	5	0	0	0	0
60657	1	0.38%	0	0	0	0	0	4	0	0	0	0	0	0	0
91792	1	0.38%	0	0	0	0	0	0	0	1	0	0	0	0	0
95835	1	0.38%	0	0	0	0	0	0	0	2	4	0	0	0	0
98001	1	0.38%	1	0	0	0	5	0	0	0	0	0	0	0	0
98003	2	0.75%	0	0	0	0	10	0	0	0	0	0	0	0	0
98004	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	3	1.13%	0	4	0	0	11	0	0	0	0	0	0	0	0
98006	3	1.13%	1	0	0	0	10	0	0	0	0	0	0	0	0
98007	1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
98008	2	0.75%	0	0	0	0	6	0	0	0	0	0	0	0	0
98012	5	1.88%	5	0	0	0	20	0	0	0	0	0	0	0	0
98023	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
98026	2	0.75%	0	0	0	0	5	0	0	0	0	0	0	0	7
98027	2	0.75%	0	5	0	0	5	0	0	0	0	0	0	0	0
98028	3	1.13%	0	5	0	0	11	0	0	0	0	0	0	0	0
98029	3	1.13%	5	0	0	0	10	0	0	0	0	0	0	0	0
98032	1	0.38%	0	0	0	0	0	5	0	0	0	0	0	0	0
98033	2	0.75%	5	0	0	0	5	0	0	0	0	0	0	0	0
98034	4	1.50%	5	0	0	3	12	0	0	0	0	0	0	0	0
98036	3	1.13%	1	2	0	0	12	0	0	0	0	0	0	0	0
98037	2	0.75%	0	5	0	0	5	0	0	0	0	0	0	0	0
98038	3	1.13%	0	7	0	3	5	0	0	0	0	0	0	0	0
98040	1	0.38%	0	0	5	0	0	0	0	0	0	0	0	0	0
98042	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.38%	0	0	0	0	4	0	0	0	1	0	0	0	0



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3	1.13%	5	0	0	0	10	0	0	0	0	0	0	0	0
2	0.75%	0	0	0	0	10	0	0	0	0	0	0	0	0
3	1.13%	0	0	0	0	7	0	0	0	0	0	0	0	5
1	0.38%	5	0	0	0	0	0	0	0	0	0	0	0	0
3	1.13%	0	0	0	0	5	0	0	0	0	0	1	9	2
1	0.38%	1	0	0	0	1	0	0	0	0	0	0	0	0
2	0.75%	1	4	0	1	4	0	0	0	0	0	0	0	0
1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
3	1.13%	0	0	0	0	14	0	0	0	0	0	0	0	0
1	0.38%	0	0	0	0	2	3	0	0	0	0	0	0	0
5	1.88%	0	0	0	0	0	0	0	28	0	0	0	0	0
11	4.14%	6	0	0	0	37	0	4	15	0	0	0	0	1
11	4.14%	4	5	0	0	44	0	0	0	0	0	0	0	0
2	0.75%	0	0	0	0	8	2	0	0	0	0	0	0	0
11	4.14%	9	8	0	0	39	1	0	0	0	0	0	0	0
5	1.88%	0	1	0	0	24	0	0	0	0	0	0	0	0
7	2.63%	3	0	0	0	32	0	0	0	0	0	0	0	0
2	0.75%	3	0	0	0	0	2	5	0	0	0	0	0	0
7	2.63%	0	6	0	0	23	0	1	5	0	0	0	0	0
2	0.75%	0	0	0	0	0	0	0	0	0	0	0	10	0
6	2.26%	1	1	0	0	23	0	0	0	0	0	0	1	0
7	2.63%	0	2	0	5	23	0	5	0	0	0	0	0	2
4	1.50%	0	5	0	0	15	0	0	0	0	0	0	0	0
13	4.89%	6	9	0	0	28	0	18	0	0	0	0	0	0
3	1.13%	0	0	0	0	0	11	0	0	0	0	0	0	5
14	5.26%	10	2	0	0	53	0	4	0	0	0	0	0	0
9	3.38%	0	0	0	0	2	0	0	43	0	0	0	0	0
6	2.26%	1	0	0	0	19	0	0	6	7	0	0	0	0
7	2.63%	0	13	0	0	19	0	0	0	0	0	0	0	2
3	1.13%	0	4	0	0	11	0	0	0	0	0	0	0	0
5	1.88%	3	2	0	0	21	0	0	0	0	0	0	0	0
4	1.50%	8	0	0	0	5	5	0	0	0	0	0	0	0
8	3.01%	6	4	0	0	25	7	0	0	0	0	0	0	2
1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
8	3.01%	7	5	0	5	24	0	0	0	0	0	0	0	0
3	1.13%	5	0	0	0	3	7	0	0	0	0	0	0	0
6	2.26%	5	7	0	0	14	0	0	0	1	0	0	0	0
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98178	1	0.38%	0	4	0	0	1	0	0	0	0	0	0	0	0
98199	4	1.50%	5	10	0	0	0	0	0	0	0	0	0	0	2
98201	1	0.38%	0	0	0	0	3	2	0	0	0	0	0	0	0
98203	1	0.38%	0	0	0	0	3	0	0	0	0	0	0	0	0
98204	1	0.38%	0	1	0	0	4	0	0	0	0	0	0	0	0
98208	2	0.75%	2	0	0	0	4	0	0	0	0	0	0	0	0
98275	2	0.75%	4	0	0	0	6	0	0	0	0	0	0	0	0
98282	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
98296	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0
98312	1	0.38%	0	0	0	0	0	0	0	0	0	0	0	5	0
98337	2	0.75%	0	0	0	0	0	0	0	0	0	0	0	10	0
98360	1	0.38%	0	0	0	0	0	5	0	0	0	0	0	0	0
98366	1	0.38%	0	0	0	0	0	0	0	0	0	0	0	5	0
98370	1	0.38%	0	0	0	0	0	0	0	0	0	0	0	5	0
98403	1	0.38%	0	0	0	0	0	5	0	0	0	0	0	0	0
98406	1	0.38%	0	0	0	0	6	0	0	0	0	0	0	0	0
98407	1	0.38%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.38%	1	0	0	0	5	0	0	0	0	0	0	0	0
98467	1	0.38%	0	0	0	0	5	0	0	0	0	0	0	0	0